irla Congress 2025 – Speaker Bios

Connecting Knowledge – IRLA Congress, Brighton
12-14 May 2025
Speaker Biographies

Geraint Alexander
Ernst & Young LLP, Manager (Turnaround & Restructuring Strategy)
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Geraint Alexander has over 13 years of experience in financial services including six years at the Prudential Regulation Authority.
Geraint's focus is on restructuring within the insurance sector and has extensive experience advising insurers on Part VII Transfers.

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Liam Bedford, IRLA Director
Kennedys, Legal Director (Employed Barrister)
Email: liam.bedford@kennedyslaw.com
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Liam Bedford works within the Legacy Disease team handling occupational cancer claims.
Liam is a Director at IRLA responsible for the Academy training programme and works with others in the running of the IRLA Legacy Claims Committee.
He was called to the Bar of England and Wales in 2016 and the winner of the IRLA Young Professional of the Year award in 2021.

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Paul Brown
FTI, Senior Managing Director
Email: paul.brown@fticonsulting.com
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Paul Brown is a Senior Managing Director of EMEA Corporate Finance. Paul specialises in performance improvement and commercial and operational transformation. Paul spent 20 years in senior roles in the retail and logistics industries and a further six years consulting across a variety of sectors.

Paul has extensive experience specialising in commercial development, operational efficiency improvement and corporate strategy. He has led large-scale transformation programmes as both transformation lead and consulting advisor. He has detailed knowledge of cost optimisation, commercial improvement programmes, operations, strategy, sales and marketing, having held senior industry roles at Royal Mail Group and Post Office Ltd in the UK. Paul has a deep knowledge of the logistics industry and is an expert in the operational and commercial challenges facing the sector.

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Raeesa Chowdhury
DWF, Partner
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Raeesa Chowdhury is a Partner in the London Corporate team of DWF Law LLP with expertise in cross-border M&A, joint ventures, restructuring and general corporate matters. She is focused on the Insurance sector and acts for carriers, MGAs and brokers (including legacy insurance carriers) on Corporate and Corporate Insurance matters.
She joined DWF Law LLP in July 2019 from the London Corporate Insurance team of Clyde & Co LLP, where she qualified as a lawyer in November 2013."

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Joshua Clamp
The Men's Health Nutritionist
Email: josh@tmhn.co.uk
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Josh Clamp, over years of supporting leaders in the market, his mission has been to help managers and their teams maximise performance and productivity by optimising health and wellbeing.

This journey has shown him how small, simple adjustments in diet, exercise, and sleep help busy professionals with unpredictable and intense workloads to achieve consistent energy, sustained mental clarity, and a balanced mood.

Josh's goal in supporting IRLA is to equip senior and future leaders with the knowledge and skills they need to attain homeostasis, optimise their health and performance, and set themselves up for success.

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Andy Creed
Riverstone International, Chief Financial Officer
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Andy Creed is RiverStone International's UK Chief Executive Officer and Group Chief Financial Officer. Andy has extensive experience of legacy M&A activity, financial and capital markets and wider insurance operations.

He joined RiverStone in 2013, prior to which he spent time working both in the Corporate and Investment Banking department of Barclays Bank and the Audit and Assurance practice of PricewaterhouseCoopers, where he qualified as a Chartered Accountant in 2010.

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Karun Deep, IRLA Future Leader
Enstar, Group Head of Insurance Risk
Email: karun.deep@enstargroup.com
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Karun Deep is a senior actuary with several years' experience across Risk and Capital in the Insurance industry.
He recently joined Enstar as Group Head of Insurance Risk.
Prior to this he was Head of Capital and a Divisional Chief Risk Officer at Catalina Re.
Before joining legacy Karun spent a number of years in P&C insurance working for a FTSE100 listed insurer, Big 4 consultancy and also had a short stint at the PRA.

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David Flandro
Howden Re, Head of Industry Analysis and Strategic Advisory
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David Flandro, in this capacity, leads Howden Re's Business Intelligence and Research teams, and Strategic Advisory, International. David has held multiple positions in the sector including Head of Howden Analytics, CEO, Howden Capital Markets, Global Head of Analytics, JLT Re, and Global Head of Business Intelligence, Guy Carpenter.
He began his broking career as a credit analyst and industry researcher at Benfield. Prior to this, he was an equity analyst at Merrill Lynch, covering European insurance.
David is frequently involved in major pitches, client relationships, and complex transactions. He is a regular presenter at various industry forums and frequently publishes on multiple topics in the insurance and reinsurance business.
David holds an MBA in financial engineering from MIT.

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Barry Gale
AON, Global Head of Legacy
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Barry Gale has worked in the legacy / run-off market for over 25 years and advised on his first legacy deal in 2006. In that time, he has executed over 50 legacy deals, supporting many large (re)insurance groups such as AIG, Allianz, Aviva, AXA, Hiscox, QBE and Zurich with legacy transactions in the UK, Lloyd's, the US, Bermuda, Continental Europe and Hong Kong. Barry has extensive experience of advising on all types of reinsurance structure and entity sale deals and has executed deals with all key legacy market reinsurers.

Prior to joining Aon in 2021, he held a similar role at KPMG, one of the early market leaders in legacy deals. Barry is a Chartered Accountant.

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Kevin Gill – IRLA Chairman
Ernst & Young LLP, Partner (Turnaround & Restructuring Strategy)
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Kevin Gill was elected to the IRLA Board in 2020 and having passed on the Treasurer role has taken on the Chairmanship to get IRLA through the succession planning of the next few years.
He is a Partner at EY and leads its Insurance Restructuring and Run-off practice as well as heading up its UK corporate simplification and exits business. Kevin is also a Director and Chief Risk Officer of Municipal Mutual Insurance Company Ltd.
Kevin is a Chartered Accountant and a Chartered Insurance Practitioner.

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Rebecca Hafner
Quest Consulting, Associate Director
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Rebecca Hafner joined Quest Consulting in September 2008 as a school leaver and has steadily progressed through the firm, being promoted to Associate Director in January 2024. Over the years, Rebecca has developed deep expertise in legacy and run-off solutions in the UK and further afield, with a particular focus on claims and TPA management of insolvent insurers and associated handling of niche insurance lines and jurisdictions. Rebecca has also assisted with onboarding and the practical implementation of legacy purchases within the firm.

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Penny Haslam
Bit Famous, Motivational Speaker

Penny Haslam is an award-winning female motivational speaker in the UK.
Penny is one of the best female motivational speakers in the UK, with her keynotes, talks and masterclasses about communication and confidence.
Her impressive background in broadcasting means she brings relevant, useful and inspiring content.
Penny is a former BBC journalist from the UK, who presented on BBC breakfast, the News Channel, Radio 4 and Radio 5 live. She is the author of two business books that help people power up their profile and get known for what they do.

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Robert Handebo
PRA, Senior Manager -Run-Off Team, Bank of England Insurance Supervision
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Robert Handebo is a qualified accountant. He spent more than fifteen years at PricewaterhouseCoopers and its predecessor firms before joining the Financial Services Authority in 2008. Since that time Robert has worked in a variety of roles within insurance supervision at the FSA and Prudential Regulation Authority and is currently the senior manager for the PRA's Insurance Supervision Run-Off and Restructuring Team.

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Kam Hill
Compre Group, Head of Change
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Kam Hill leads the Projects & Transitions portfolios across the Group and has been at Compre for 3 years. Prior to this, Kam has a background in Consulting and Change Transformation – having led global change programmes across various sectors, more recently Kam led the Strategic Change function at the Financial Ombudsman Service.

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Louis Isaacson, IRLA Future Leader
PwC LLP, Manager
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Louis Isaacson first joined PwC in September 2017 on an 11-month business placement whilst studying economics at the University of Exeter.
He then returned to the Insurance audit team after graduating in September 2019 where he completed his ACA Chartered Accountancy qualification. Louis then moved to the Liability Restructuring Deals team in October 2021 and has been a Manager since July 2023.
Louis has worked on a variety of Insurance and FS advisory engagements, schemes of arrangements, insolvencies and the production of PwC's quarterly NLRO deal updates and the Global Insurance Run-off Survey.
He became a member of the IRLA Young Professionals Committee in 2024.

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Alex Lanes
Teneo, Manager
Email: alex.lanes@teneo.com
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Alex Lanes has 8 years' run-off insurance experience, both in-house and as an external advisor to the C-suite. He is currently on secondment to the Bermuda offices.

Alex previously worked in acquisition strategy at a leading legacy acquiror where he led the deals pricing and financial due diligence. As a Chartered Accountant and CII DIP, he has advised Lloyd's on their legacy strategy, negotiated deals on behalf of the acquiror, and brought new deals to market.
He became a member of the IRLA Young Professionals Committee in 2023.

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Nicole Law – IRLA YPG Chairman
FTI Consulting, Director
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Nicole Law, having recently been promoted to Director, had been a Senior Consultant in FTI Consulting's Global Insurance Services practice since 2021 and specialises in legacy reinsurance case reviews, business transformation, and financial due diligence. She has most recently executed the review of complex reinsurance contracts for a contentious matter, as well as performed due diligence for several transactions in the London broker/MGA market.

Nicole is Chairman of the IRLA Young Professionals Committee having joined in 2023 and is also an active member of the FTI Consulting corporate citizenship initiative.
Prior to joining FTI Consulting, Nicole trained as a chartered accountant in Ernst & Young's Insurance practice providing audit and assurance services to insurers, coverholders and brokers within the global insurance market.

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Wynne Lawrence
Clyde & Co, Partner
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Wynne Laurence specialises in Reinsurance Disputes and Climate Risk. Wynne acts for (re)insurers in complex coverage disputes, with particular experience in disputes involving fronting, run-off transactions and captives as well as sidecars and insurance linked securities.
Wynne is a recognised thought-leader on climate risk and sustainability in financial services. She sits on the firm's Sustainability Committee and the Law Regulation and Resilience Policies working group of the Insurance Development Forum.

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Jennifer Lejeune
AXA Liabilities Managers, CEO
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Jennifer Lejeune has had over 20 years of experience in finance, investor relations, strategy and management and leads AXA's in-house legacy manager.
Jennifer joined AXA Liabilities Managers in 2014 and was previously the CFO of AXA LM.

Mike Mackenzie
Pro Global, Head of Specialist Claims
Email: Michael.Mackenzie@pro-global.com
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Mike Mackenzie leads the specialist claims teams work in complex exposure-based claims for a host of live market carriers, (re)insurers and legacy acquirers.
He also Chairs IRLA's Legacy Claims Committee.

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Emma McConachie
Arete Ventures, Director
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Emma McConachie is a neuroscientist by background and has more than 25 years' experience working as a headhunter,
On behalf of Arete, Emma delivers non-executive and senior leadership executive search, crafts leadership solutions and designs strategic talent initiatives for a wider range of organisations, from fast growth investor backed insurance businesses through to global investment management firms and tech start-ups.
Emma has a post grad in Executive Coaching and was invited to author a chapter in Sage's 2015 publication "Coaching in professional Contexts" now one of the foundation textbooks taught at Henley, UEL and University of Sydney for the course Coaching Psychology.
Emma is an honorary lifetime member of the Institute of Risk Management (for contribution to the UK risk management industry) and spent three years as a Board member at the Institute and Faculty of Actuaries, where she was responsible for helping define and execute the IFoA international strategy.

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Zameer Mitha
Compre Group, Commercial Director
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Zam Mitha is responsible for business origination in the European and Lloyd's markets and the group's strategic market and product development.
He joined Compre in 2022, initially as the Chief Actuary for North America. Prior to joining Compre he was at the Argo Group for over a decade where he held several leadership roles across underwriting, strategy and actuarial, spanning the UK, European and North American markets.
Zam began his career at KPMG where he qualified as an actuary in 2007.

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Mike Mucher
RiverStone International, Head of US business Development
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Mike Mucher is responsible for the exit strategy of live business and managing new transactions in the U.S. He joined RiverStone in 2024 as part of RiverStone International's acquisition of Electric Insurance Company.

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Jane Newton
Xitus, CFO
Email: jnewton@xitusibt.com
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Jane Newton is the Chief Financial Officer of the Xitus Group including Xitus Insurance Holdings Limited and Xitus Re Ltd. (Bermuda) and Xitus Ireland DAC (Ireland).
Jane qualified as a financial accountant in 1990 and has over 30 years of experience in financial management across a wide variety of industries and jurisdictions.
For the last 6 years she has been with Xitus and involved in the insurance and legacy insurance space. She manages the full finance function for the group and assists the M&A team on new projects.

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George Petropolous
Bermuda Monetary Authority, Deputy Director – Supervision (Actuarial Services),
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George Petropoulos is responsible for the supervision of Bermuda property and casualty insurers, particularly with reviewing actuarial, internal modelling and risk management processes.
Mr. Petropoulos joined the Authority in 2017 and has been involved in a number of different projects, including the 2019 and 2023 revisions of the Bermuda Solvency Capital Requirement Rules, as well as the development and application of the Authority's active runoff policies.
Prior to joining the Authority, he gained experience in the Lloyd's of London and UK insurance markets. He held a variety of actuarial roles primarily in the development, use and validation of internal capital models at different Lloyd's of London syndicates, as well as pricing, reserving and planning.

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Lucy Phillips
FTI, Senior Managing Director
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Lucy Phillips is a Senior Managing Director and leads the People & Transformation (UK) practice which is focused on helping organizations achieve their strategic objectives via proven ways of aligning leadership teams, improving cultures, and driving change.
She has 20+ years' experience in organizations ranging from start-ups to Fortune 10. She is Prosci® certified in Change Management and has led multiple initiatives supporting strategy development and roll-out, crisis, and M&A.

Having started her career in healthcare and Life Sciences, she has branched out to serve the financial services, insurance, professional services and property sectors as well. Her work is grounded in the conviction that for organizations to execute commercially they must have effective leadership and an aligned, motivated workforce.
Prior to FTI, she served several years leading change initiatives within the HR and Marketing functions of GE Health Care as well as supporting change initiatives for the offices of the CEO.

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Ali Robson – IRLA YPG Deputy Chairman

Ernst & Young LLP, Senior Executive
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Ali Robson is a Senior Executive in EY's Turnaround and Restructuring strategy team, focusing on the run-off insurance market. He specialises in M&A transactions and structuring advice to dispose of or acquire insurance run-off businesses, Part VII Transfers, strategies for dealing with discontinued insurance businesses and Schemes of Arrangement. Furthermore, Ali is the strategic Account Manager for a number of Legacy and broader Specialty Insurance clients.
Prior to his role in his current team, he was a Manager within EY's Specialty Insurance Markets and Business Development Team.
He started his career as a 'school leaver' in EY's Insurance practice providing audit and assurance services to insurers and brokers which is where his focus on the legacy insurance market began to develop.
Ali joined the IRLA Young Professionals Committee in 2023 and is now the Deputy Chairman.

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Sarah Ruberry – IRLA Bermuda

Enstar Group, Group Chief Compliance Officer
Email: Sarah.Ruberry@enstargroup.com
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Sarah Ruberry was appointed Group Chief Compliance Officer of Enstar Group in August 2023.
Sarah previously served as Chief Executive Officer of Catalina General since 2020.
Prior to this, she was Chief Risk Officer for StarStone US and Bermuda from 2019.
With more than 22 years in the Insurance industry, Sarah is an experienced leader with a strong track record in financial services and regulated businesses.
Sarah is a Certified Public Accountant, a Fellow of the Institute of Chartered Accountants of England and Wales (FCA), a Fellow of the Chartered Insurance Institute (FCII), and Chartered Insurer, a Chartered Property and casualty Underwriter (CPCU) and holds an MSc in Insurance and Risk Management.
Sarah is the Chairman of the IRLA Bermuda Committee.

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Steve Ryland

Acrisure Re, Global Head of Legacy
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Steve Ryland is employed in the Corporate Advisory and Solutions division ("ARCAS").
Steve has a wealth of experience in managing global legacy (re)insurance portfolios, holding many distinguished senior positions at various companies.
He joins the broker from Catalina Holdings where he was most recently group head of global distribution, having joined in 2020 as CEO of UK operations and later becoming group chief commercial officer.

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Dan Sanford
Enstar Group, Managing Director M&A
Email: Dan.Sanford@enstargroup.com
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Dan Sanford is based in Bermuda and is a Director of Enstar's flagship carrier Cavello Bay. He has been with the company for 10 years and over that time he has led some of the largest and most innovative transactions in the sector.

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Pete Stone
Woodstone Advisory, CEO and Founder
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Pete Stone is an engaging executive with 35 years' experience in senior management and consulting across all sectors of Financial Services, taking the lead on a range of mergers, acquisitions, and Private Equity investments on both the buy and sell side.

Woodstone Advisory was founded in 2024 by Pete to provide a range of services that look beyond the traditional models of leadership and equip people and businesses with the ability to deliver above average returns. Skilled in the art and science of leadership, Pete works on generating new conversations around outcomes, possibilities, and opportunities to create very different, high performing futures.

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Peter Thomas
PwC, Director – Insurance Regulation
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Pete Thomas has been working extensively within the insurance sector for 18 years.
He is an ACA qualified accountant by background and is regulatory lead for authorisations and deals in the insurance sector.
Pete specialises in leading and supporting clients through due diligence, corporate or capital restructuring, licencing, approvals, regulator engagement, post deal integrations and implementation activities.
Pete has worked with insurers, reinsurers and brokers/intermediaries across all insurance subsectors and across territories including UK.EEA and Bermuda.

Robbie Vaughan
RiverStone International, Head of UK Claims
Email: Robbie.Vaughan@rsml.co.uk
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Robbie Vaughan is responsible for the claim's performance of the Lloyds and UK company market business at RiverStone International. He has held a series of Claims management roles at RiverStone since joining in 2014 prior to taking up his current role in 2024.

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Anita Wackerl
Swiss Re, Senior Legacy Origination Manager
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Anita Wackerl is based in Munich.
With a degree in Insurance Business Administration and over 32 years of experience in the (re)insurance industry, she partners with clients in the legacy market to originate and structure bespoke transactions that meet capital, strategic, and operational goals. Anita leads solution design and execution while proactively managing client relationships across the legacy (re)insurance market in the EMEA region.

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Dr Till Wagner, Aktuar DAV
DARAG, Head of M&A
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Till Wagner joined DARAG in March 2023 as Head of M&A being responsible for DARAG's transactions and business development. Besides this Group function he serves at the Board of DARAG Germany since 2024. Prior to joining DARAG he worked for Guy Carpenter where he was most recently Managing Director of Strategic Advisory Europe, based in Munich. In this role he has focused on legacy and retrospective transaction, capital solutions and structured reinsurance. He serviced both Non-life and Life clients across Europe.
He started his re/insurance career as a Senior Consultant in Actuarial Services with EY on capital modelling, regulatory advisory and M&A transactions.
Till is a Member of the German Association of Actuaries (DAV), holds a Master's degree from the Technical University of Munich and a PhD from Cambridge University.

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Lee Warren
Speaking Office, Motivational Speaker

Lee Warren was a professional magician for 20 years, is a member of the world-famous Magic Circle.
A lover of live theatre, Lee has written theatre works for The Almeida Theatre and been a commissioned writer at The Royal Opera House. Fluent in Spanish, Lee is very good at playing the piano badly!

In a previous life, Lee was a sales director at News International and he now combines this background in magic, theatre and sales to give presentations, keynotes, workshops and coaching to firms helping people to become more persuasive and connected, sell more, present better and increase their ability to get their messages across confidently to colleagues and clients.
Over time, Lee was increasingly invited not just to perform magic to clients, but to speak at their events. Realising that this was his 'true niche', in 2010 he became a full-time conference speaker and workshop leader and since then has spoken all over the globe at hundreds of events.

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Donna Wayman
Zurich Legacy Solutions, Chief Operating Officer
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Donna Wayman is responsible for operations, data, change and people.
She has over 15 years' experience in the Insurance industry as a leader of change and transformation, previously responsible for enterprise-wide change portfolio management, large scale data transformation and delivery of change across many sectors of the insurance industry.
As a flexible working parent Donna aims to promote and support diversity in the workplace through external engagement and mentoring.
She is also a Trustee for Aching Arms UK and passionate about improving baby loss bereavement support in the workplace.

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Rebecca Wilkinson
PwC, Director
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Rebecca Wilkinson is a Director within the Corporate Liability Restructuring Team, specialising in helping Financial Services Companies restructure and deal with legacy liabilities.
She previously spent two years on secondment working in the Chairman of PwC UK and Middle East office, which included supporting the Chairman in the development of the firm's four-year strategy, as well as assisting in navigating the firm's response to Brexit and Covid.
Prior to this, Rebecca worked in PwC's Actuarial Insurance Team, providing clients with Exposure Management support and leading Solvency II model validation engagements.
Rebecca graduated from the University of Oxford with a Masters in Geography.

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David Wynn
DWF Law LLP, Partner
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David Wynn is Head of Casualty at DWF's Manchester office, alongside his position as Global Head of Legacy within the insurance services division. With over twenty years of experience, David brings a wealth of expertise to the role. David has a particular interest in legacy issues affecting the chemical, mining, and construction sectors. His experience includes advising global insurers, reinsurers, runoff specialists, and multinational companies on industrial disease and casualty claims.
David prioritises early and commercial resolution of occupational disease cases, including those related to asbestos poisoning. He also keeps a sharp eye on emerging risks within the insurance industry, ensuring his clients stay ahead of the curve.

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